HELLENIC
BADMINTON
FEDERATION

CODE OF CONDUCT

HELLAS INTERNATIONAL FUTURE SERIES 2026

This Code establishes mandatory conduct standards, role-specific duties and reporting procedures for everyone participating in or working at the Hellas International Future Series 2026.

At a glance

Event detail	Information
Competition	Hellas International Future Series 2026
Dates	20–23 October 2026
Venue	Indoor Gymnasium “G. Vasilakopoulos”, Pyrgos

Purpose and values

The event is founded on fair play, respect, safety, equality, inclusion and sporting integrity. This Code establishes conduct duties for the event and must be applied consistently with the event regulations, the rules of the relevant badminton discipline, requirements of the competent governing bodies and applicable law.

01 / Scope and acceptance

Who is covered and when the Code applies

The Code applies to **athletes**, **coaches**, **team managers**, **referees** and **technical officials**, **event administration**, **employees**, **contractors**, **volunteers**, **medical personnel**, **accredited media**, **partners**, **guests**, **spectators** and **accompanying persons**. It covers participation, work and event-related conduct on court, in warm-up areas, at meetings and briefings, at the venue and through official digital channels.

Registration, accreditation and venue access are conditional on each person's compliance with the duties in this Code that apply to their role. Team managers must provide the Code to their delegations and to parents or guardians of minors. The organiser must distribute it before the event and explain the reporting route at a briefing.

Relationship with sport rules

Competition matters, officiating decisions, protests and appeals are handled by the competent bodies under the applicable competition rules and regulations. This Code governs event conduct and integrity. If provisions conflict, binding event regulations and formal decisions of the competent sporting body take precedence.

02 / Integrity bodies and responsibilities

Required integrity and reporting arrangements

Event Integrity Officer

> The organiser must appoint an Event Integrity Officer as the principal contact for conduct and integrity concerns. The Officer must receive and record reports, assess immediate risks, refer matters to the competent body, support staff and volunteers in applying this Code, and may recommend proportionate interim protective measures. The Officer must not prejudge a case or replace the Referee on technical competition matters.

Disciplinary authority

Reports must go to the body with jurisdiction under the governing regulations. Competition and integrity matters are decided by the competent sporting body. Another body may act only where its rules or a formal delegation allow. The Event Integrity Officer receives reports, assesses immediate risk and refers cases; the Officer does not decide responsibility or impose sporting sanctions. The Organiser or Host may address venue conduct only under published ticketing, accreditation or venue terms. Refer suspected criminal conduct, safeguarding concerns and anti-doping matters to the competent authority.

A person facing formal discipline must receive written notice of the allegation and rule, reasonable access to evidence, and an opportunity to respond. Where the rules allow, they may have a representative or interpreter. Decision-makers must be impartial, disclose and manage conflicts, and not investigate their own allegations. Decisions must be written, reasoned, proportionate and confidential. Interim protective measures must be necessary, proportionate, time-limited and reviewed where practicable; they are not findings of responsibility. Appeals and sanctions follow applicable regulations. This Code creates no separate disciplinary or appeal powers.

Publishing reporting contacts

Before the event, publish and display current contacts for the Event Integrity Officer, Referee, Tournament Director and medical/safety team. Verify details before publication; do not publish unconfirmed contacts.

03 / Common standards of conduct

These standards apply to everyone at the event

- Respect everyone equally, regardless of sex, age, nationality, disability, religion, language, sexual orientation or other status.
- Promote fair play and equal participation.
- Never use violence, threats, intimidation, harassment or abuse, in person or online.
- Follow sport rules, safety directions, access limits and authorised instructions.
- Protect children and adults at risk; report welfare concerns promptly.
- Never manipulate matches, bet in breach of rules, bribe or improperly influence others.
- Respect privacy and personal data; follow photo and video rules.
- Respect the event venue: avoid damage and litter; follow venue directions.

Prohibited integrity practices

The use or trafficking of prohibited substances, attempted result manipulation, offering or accepting a bribe, misuse of inside information and any betting prohibited by applicable regulations are forbidden. Any suspicious approach or pressure must be reported promptly. Anti-doping matters are referred to the competent authority under the applicable framework.

04 / Athletes

All athletes participating in the Hellas International Future Series

Before and during competition

- Follow event rules and directions from the Referee and technical officials.
- Compete honestly; never collude or deliberately underperform.
- Respect everyone. Avoid insults, offensive gestures, threats and intimidating or harmful contact.
- Arrive on time for calls, meetings and required checks. Report illness or injury promptly.
- Never pressure or threaten officials or persistently challenge their decisions.
- Use permitted equipment only; never tamper with equipment or playing conditions.
- Never compete while impaired; follow anti-doping procedures.
- Follow safety directions for court conditions, equipment, access, movement and emergency procedures.
- Comply immediately with any suspension.
- Never place prohibited bets or share confidential information to influence betting or results.

After the match

Accept final decisions through the prescribed procedures, do not harass opponents or officials, and submit protests or appeals only through the official channels and time limits.

05 / Coaches and team managers

Athlete support personnel and delegation leads

- Put athletes' health, safety and dignity first.
- Coach respectfully; never humiliate, threaten, punish physically or discriminate.
- Follow coaching rules; do not coach during play when prohibited.
- Respect athletes' boundaries and privacy. Keep contact with minors appropriate, observable and safeguarding compliant.
- Brief athletes and companions on schedules, calls, anti-doping, access and safety.
- Report suspicious offers, match-fixing pressure or requests for inside information.
- Never encourage prohibited substance use or betting.
- Cooperate with authorities; protect minors and people who report concerns.
- Report injuries and hazards promptly; never pressure an athlete to play unsafely.

06 / Referees and technical officials

Referee, umpires, line judges and other appointed officials

- Apply rules consistently, impartially and professionally.
- Disclose any actual or perceived conflict promptly.
- Explain decisions clearly and calmly; never insult, discriminate or humiliate.
- Keep professional boundaries; refuse gifts or benefits that may influence judgement.
- Monitor court safety; stop play when rules or conditions require it.
- Record warnings and serious incidents; refer them to the Referee or Tournament Director.
- Report match influence, bribery, threats or improper disclosure.
- Direct protests and appeals through the rules; route safeguarding and integrity concerns separately.

07 / Event administration, staff and volunteers

Organisers, contractors, volunteers and operational support

- Know your role, reporting line, access limits and safety duties.
- Be professional and courteous; give accurate information and equal treatment.
- Never discriminate, harass, seek personal gain or show improper favouritism.
- Keep routes and exits clear; store equipment safely; report hazards promptly.
- Assist people in need; contact medical or safety leads when needed.
- Never share personal or medical data, photos or incidents without authorisation.
- Record and report facts accurately; do not investigate informally or promise outcomes.
- Follow venue instructions; protect equipment and dispose of waste properly.

08 / Spectators, accompanying persons, partners and media

Public behaviour around the competition and in event coverage

Spectators and accompanying persons

- Cheer positively; do not taunt, jeer or distract.
- Stay in public areas; enter courts or team spaces only with permission.
- Follow staff directions, keep routes clear and protect everyone's safety.
- Never harass athletes, coaches or officials over results or decisions.

Partners, photographers and media

- Follow accreditation and access rules; do not obstruct play or influence officials.
- Respect privacy, consent, child protection and data in all media.
- Use drones, lighting, tripods or livestreaming only with approval.
- Report accurately and professionally; do not knowingly spread false information.

09 / Event-specific policies

Safeguarding, venue safety, anti-doping, equality and data protection

Safeguarding and child protection
Treat reports of abuse, bullying, neglect, sexual harassment or inappropriate contact seriously. Prioritise the child's immediate safety; do not question them, promise secrecy or contact the person named. Refer concerns promptly to the Event Integrity Officer or safeguarding contact and follow competent procedures.
Venue and playing safety
Follow directions on court conditions, equipment, access, crowd movement and emergencies. Athletes or officials may raise immediate hazards; the Referee or Tournament Director may suspend play. Resume only on official direction; spectators must stay in designated areas and off active courts.

Anti-doping and health
Athletes and support personnel must comply with applicable anti-doping rules, including testing and cooperation. Providing or trafficking prohibited substances is forbidden. Refer anti-doping matters to the competent authority; this Code does not replace testing or hearing procedures.

Equality, environment and online conduct
Discrimination and harassment are prohibited. Protect the venue and local environment from damage and pollution. Online threats, targeting, disclosure of personal data and content endangering a minor or improperly affecting the event are prohibited.

10 / Breaches and reporting

The following examples may constitute breaches of this Code or applicable sport or event rules; the list is non-exhaustive. Each case must be assessed individually.

Any measure must be proportionate and within the authority of the body imposing it.

10.1 Unsportsmanlike conduct, violence and threats

- Insults, taunts, offensive gestures, intimidation, obstruction or refusal to follow lawful directions.
- Pushing, striking, throwing objects, credible threats, vandalism or property damage.

10.2 Competition rule violations and match integrity

- Cheating, deliberate delays, tampering, unauthorised coaching, play disruption or pressure on officials.
- Match-fixing, collusion, deliberate underperformance, bribery, prohibited betting or misuse of inside information.

10.3 Anti-doping, substances and impairment

- Anti-doping violations, including tampering, evasion or prohibited substances; refer suspected cases under the applicable rules.
- Prohibited alcohol or drugs, or working or competing while impaired and creating a risk.

10.4 Safeguarding, sexual misconduct, discrimination and inclusion

- Abuse, neglect, grooming, exploitation, harassment or safeguarding breaches involving at-risk people.
- Discrimination, bullying, degrading treatment or failure to perform an assigned accessibility duty.

10.5 Health, safety, venue and spectator conduct

- Ignoring suspensions or safety directions; creating hazards; blocking exits; or failing to report urgent risks.
- Unauthorised access, play interference, throwing objects, prohibited items, accreditation misuse or refusal of lawful directions.

10.6 Environment and cultural heritage

- Littering, pollution, site damage, ignoring environmental rules or avoidable community disruption.

10.7 Digital, public, media and privacy conduct

- Unauthorised sharing of personal, medical or case information; intrusive images; or unauthorised recording.
- Online harassment, threats, doxxing or abuse; exposing reporters or confidential cases; or breaching privacy rules.

10.8 Conflicts of interest, gifts and misuse of role

- Undisclosed conflicts, improper benefits, favouritism or misuse of authority, access or information.

10.9 Workforce and organisational responsibilities

- Serious duty neglect, unsafe supervision, ignored risks, falsified records or repeated reporting failures.

10.10 Reporting, retaliation and obstruction

- Intimidating reporters, concealing concerns, falsifying evidence, obstructing reviews or refusing required cooperation.

Reporting and assessment procedure

> Anyone may make a report verbally or in writing to the Event Integrity Officer, Referee or Tournament Director. For an urgent safety or medical incident, immediately alert the medical team or security staff. If the usual recipient is involved, report to another senior or independent contact.

- Record when, where and what happened, actions taken, witnesses and evidence. Secure data and share only with those who need it.
- The Event Integrity Officer assesses risk and refers the case to the proper body; unauthorised informal investigations are not allowed.
- Protective measures must be necessary, proportionate, time-limited and reviewed; they do not establish responsibility.
- Serious cases follow the competent body's process and applicable safeguards.
- Appeals follow the competent body's rules and deadlines; this Code creates no separate appeal route.

Rights and protection of reporters

People involved must be told the matter being considered, given a fair opportunity to respond and provide evidence, and treated impartially and confidentially. Protect good-faith reporters from retaliation. Share identities only when necessary and lawful; anonymity may limit investigation or follow-up.

11 / Sanctions and corrective measures

Any response must be proportionate and consistent with the applicable sport regulations

Measures must be authorised under applicable rules. Consider seriousness, responsibility, intent, harm, repetition, cooperation and safeguarding. This indicative scale distinguishes organisational responses from sporting sanctions reserved to the competent body. Refer suspected anti-doping violations and crimes to the appropriate authorities.

- **Minor — Examples:** First-time low-level discourtesy; promptly corrected accidental rule or access breach; minor littering. **Response:** Reminder, direction, verbal warning or brief retraining.
- **Serious — Examples:** Repeated abuse or harassment; deliberate safety or privacy breach; unauthorised court access; undisclosed conflict; serious or repeated duty failure. **Response:** Written warning, removal, referral for review or competition consequences where authorised.
- **Very serious — Examples:** Violence or credible threats; sexual abuse or exploitation; match manipulation or bribery; serious safeguarding or anti-doping breach; retaliation. **Response:** Immediate protection and referral; disqualification or exclusion only where rules permit; refer suspected crimes to public authorities.